Code HAI

Company name HAI Agrochem Joint Stock Company

**Date** 05/01/2020

**Subject** Resolution on the AGM 2020

## **Content:**

On April 29, 2020, HAI Agrochem Joint Stock Company announces the resolution of the Annual General Meeting 2020 as follows:

- 1. Approving the report on the BOD activities in 2019.
- 2. Approving the report from the Supervisory Board in 2019.
- 3. Approving the audited financial statements in 2019.
- 4. Approving the business result in 2019:

- Total revenue: 1,661,544,039,930 dongs - Profit before tax: 18,175,152,549 dongs - Profit after tax: 15,243,776,278 dongs

5. Approving the business plan in 2020:

Revenue: 1,250,000,000,000 dongs
Profit before tax: 16,000,000,000 dongs
Profit after tax: 12,800,000,000 dongs

6. Approving the profit distribution plan in 2020:

Financial reserve fund: 5% profit after tax
Reward fund: 5% profit after tax
Welfare fund: 5% profit after tax

- Investment and Development fund: 10% profit after tax
- 7. Approving the selection of the auditor for the financial statements in 2020.
- 8. Approving the remuneration of the BOD and Supervisory Board in 2020:

BOD member: VND5 million/person/month
Supervisory Board: VND5 million/person/month.

- 9. Approving the public offering to raise its charter capital.
- 10. Approving the transaction with related companies.